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Certified financial coach and mom Jessi Fearon leads the way for overwhelmed readers struggling to get a handle on their finances and lays out the doable steps her family underwent to pay off all their debts—even their mortgage!—and pursue their dreams, all on a \$47,000-a-year salary. Jessi Fearon vividly remembers the day she broke down, knowing that her family could not pay the bills with a second baby on the way. Like many Americans, they were overwhelmed by debt and living paycheck to paycheck, wondering if it was possible to ever get ahead, or even catch up. But on that day, something changed, and she and her husband decided to make a drastic lifestyle change that would put them back on the path toward their dreams. Their decision not only allowed her to stay home with their children, but in two years, they were able to pay off their consumer debt and, in six years, they paid off their home mortgage—all on their \$47,000-a-year income. And now she shares what she's learned with others who are struggling just like she once did. *Getting Good with Money* is written for the busy, overwhelmed reader who wants to manage the money she does have while still giving her family a good life, even if she doesn't have a finance degree or a six-figure income. With been-there wisdom and step-by-step help, Jessi shows readers how to take control of their finances with practical first steps to budgeting and understanding debt; identify the four different ways people struggle with money and how each one affects the way they manage—or mismanage—their money; replace the lies they've believed about money with the five Money Truths to overcome barriers and better understand how to make their version of the American Dream a reality; and discover various money-saving apps, financial tips, and ideas for generating additional income to pay off debt more quickly. *Getting Good with Money* will inspire, encourage, and equip readers to achieve the real-life changes they need. More than just a "how to budget" book, this is a comprehensive roadmap to financial freedom from an average family making things work on a middle-class salary. **INSTANT NEW YORK TIMES and LOS ANGELES TIMES BESTSELLER** "Brilliant . . . riveting, scary, cogent, and cleverly argued."—Beth Macy, author of *Dopesick*, as heard on *Fresh Air* This book is about pleasure. It's also about pain. Most important, it's about how to find the delicate balance between the two, and why now more than ever finding balance is essential. We're living in a time of unprecedented access to high-reward, high-dopamine stimuli: drugs, food, news, gambling, shopping, gaming, texting, sexting, Facebooking, Instagramming, YouTubeing, tweeting . . . The increased numbers, variety, and potency is staggering. The smartphone is the modern-day hypodermic needle, delivering digital dopamine 24/7 for a wired generation. As such we've all become vulnerable to compulsive overconsumption. In *Dopamine Nation*, Dr. Anna Lembke, psychiatrist and author, explores the exciting new scientific discoveries that explain why the relentless pursuit of pleasure leads to pain . . . and what to do about it. Condensing complex neuroscience into easy-to-understand metaphors, Lembke illustrates how finding contentment and connectedness means keeping dopamine in check. The lived experiences of her patients are the gripping fabric of her narrative. Their riveting stories of suffering and redemption give us all hope for managing our consumption and

transforming our lives. In essence, Dopamine Nation shows that the secret to finding balance is combining the science of desire with the wisdom of recovery. "Comprising all the decisions of the Supreme Courts of California, Kansas, Oregon, Washington, Colorado, Montana, Arizona, Nevada, Idaho, Wyoming, Utah, New Mexico, Oklahoma, District Courts of Appeal and Appellate Department of the Superior Court of California and Criminal Court of Appeals of Oklahoma." (varies) From the visionary head of Google's innovative People Operations comes a groundbreaking inquiry into the philosophy of work -- and a blueprint for attracting the most spectacular talent to your business and ensuring that they succeed. "We spend more time working than doing anything else in life. It's not right that the experience of work should be so demotivating and dehumanizing." So says Laszlo Bock, former head of People Operations at the company that transformed how the world interacts with knowledge. This insight is the heart of Work Rules!, a compelling and surprisingly playful manifesto that offers lessons including: Take away managers' power over employees Learn from your best employees-and your worst Hire only people who are smarter than you are, no matter how long it takes to find them Pay unfairly (it's more fair!) Don't trust your gut: Use data to predict and shape the future Default to open-be transparent and welcome feedback If you're comfortable with the amount of freedom you've given your employees, you haven't gone far enough. Drawing on the latest research in behavioral economics and a profound grasp of human psychology, Work Rules! also provides teaching examples from a range of industries—including lauded companies that happen to be hideous places to work and little-known companies that achieve spectacular results by valuing and listening to their employees. Bock takes us inside one of history's most explosively successful businesses to reveal why Google is consistently rated one of the best places to work in the world, distilling 15 years of intensive worker R&D into principles that are easy to put into action, whether you're a team of one or a team of thousands. Work Rules! shows how to strike a balance between creativity and structure, leading to success you can measure in quality of life as well as market share. Read it to build a better company from within rather than from above; read it to reawaken your joy in what you do. Medicare, the world's single largest health insurance program, covers more than 47 million Americans. Although it is a national program, it adjusts payments to hospitals and health care practitioners according to the geographic location in which they provide service, acknowledging that the cost of doing business varies around the country. Under the adjustment systems, payments in high-cost areas are increased relative to the national average, and payments in low-cost areas are reduced. In July 2010, the Department of Health and Human Services, which oversees Medicare, commissioned the IOM to conduct a two-part study to recommend corrections of inaccuracies and inequities in geographic adjustments to Medicare payments. The first report examined the data sources and methods used to adjust payments, and recommended a number of changes. Geographic Adjustment in Medicare Payment - Phase II: Implications for Access, Quality, and Efficiency applies the first report's recommendations in order to determine their potential effect on Medicare payments to hospitals and clinical practitioners. This report also offers recommendations to improve access to efficient and appropriate levels of care. Geographic Adjustment in Medicare Payment - Phase II: Implications for Access, Quality, and Efficiency expresses the importance of ensuring the availability of a sufficient health care workforce to serve all beneficiaries, regardless of where they live. Your message has the ability to change someone's life. The impact that the right message can have on someone at the right time in their life is immeasurable. It could help to save marriages, repair families, change someone's health, grow a company or more... But only if you know how to get it into the hands of the people whose lives you have been called to change. Expert Secrets will put your message into the hands of people who need it. It begins with three high school girls who just graduated and now they needed to decide what they were going to do with their lives. Like most young women they would like a real romance that will never fade and continues on during their married life. Where are these three young women that just finished high school going to find real romance? They have a plan and want to pursue it to find out if it is possible to find the right person in their life. During these pursuits they come across lessons in life they must learn and difficult situations they must resolve and overcome. As you read this novel you will see true life examples come to light. Some are sad and others are happy. Unexpected situations come up and wrong decisions are made, but with the help of each other, they get back on track to try and find true love and real romance. "Porter's work out to ring up the audience for Steven Levitt's Freakonomics." -Booklist Many of the prices we pay seem to make little sense. We shell out \$2.29 for coffee at Starbucks when a nearly identical brew can be had at the corner deli for less than a dollar. We may be less willing to give blood for \$25 than to donate it for free. And we pay someone to cart away trash that would be a valuable commodity in poorer parts of the world. The Price of Everything starts with a simple premise: there is a price behind each choice, whether we're deciding to have a baby, drive a car, or buy a book. We often fail to appreciate just how critical prices are as motivating forces. But their power becomes clear when distorted prices steer our decisions the wrong way. Eduardo Porter uncovers the true story behind the prices we pay and reveals what those prices are actually telling us. Land Killer Internships—and Make the Most of Them! These days, a college resume without internship experience is considered "naked." Indeed, statistics show that internship experience leads to more job offers with higher salaries—and in this tough economy, college grads need all the help they can get. Enter Lauren Berger, internships expert and CEO of Intern Queen, Inc., whose comprehensive guide reveals insider secrets to scoring the perfect internship, building invaluable connections, boosting transferable skills, and ultimately moving toward your dream career. She'll show you how to: Discover the best internship opportunities, from big companies to virtual internships Write effective resumes and cover letters Nail phone, Skype, and in-person interviews Know your rights as an intern Use social networking to your advantage Network like a pro Impress your boss Get solid letters of recommendation Turn internships into job opportunities With exercises, examples, and a go-getter attitude, this next-generation internship manual provides all the cutting-edge information students and recent grads will need to get a competitive edge in the job market. So what are you waiting for? There are things about life I wish I learned early. One of them is the importance of peace of mind. Growing up, I was a softie. I allowed even the smallest of things to get into me and reside freely in my head. I gave room to sad events without even noticing or caring about what it was doing to me. I remember how I cried about the passing away of my grandfather and my sister for years. I have been self-conscious for the longest time. I will never forget how, until recent years, I have been so much concerned about what I did not have yet. I have also carried the heavy burden of regretting missed opportunities and wasted ones. What I learned from all these was that they did nothing but take away my peace. So, on top of everything I had experienced and was suffering from, I added tears and anxiety. Life Lessons & More teaches young adults about real life issues that aren't taught in most high schools. Decision making, banking, taxes, credit, debt, creating budgets, and making large purchases like buying a home and vehicle are just a few of the lessons covered. You create a 5-step plan to making your dreams come true. Other lessons include how to obtain and shop for a mortgage, determining savings goals, what is the right job or career for you with hundreds of jobs/careers listed with salaries, college degree options and how to fund them, cost of living, apprenticeships, the Top 100 jobs and salaries, and what to do if you can't pay your student loans. We also dive into determining what your dreams are, steps to achieve them, and create live and bucket lists. Relaxation techniques, stress relievers, and emergency assistance information and contact numbers are given. The book winds up with emergency preparedness like how to administer CPR, how to determine if you're in a crisis, Suicide Hotline and Addiction and Domestic Violence Assistance and how to create a personal safety plan. This book even teaches the reader how to change a tire, what to do if you have a vehicle emergency and what to do if you need food, medical, or housing assistance. Choosing an affordable college with the desired programs is difficult but this book can help the entire family navigate college choices and financial aid. Out of the worlds one billion full time workers only 15% are engaged in our work. That means a massive 85% of us are unhappy in our jobs. Is it possible to do work we love and get paid for it? Why do so many of us dislike our job and what's the impact on our health and happiness? Society models a version of career success that revolves around status, titles and salary not passion, purpose and happiness. This book uncovers the secret to finding work you love and if that's not your current job, how to find a new one. Including 20 case studies from everyday people who've done just that. Master the art of work-life balance and get the job you've dreamed of. Discover the joy of finding meaning and purpose in the work that you do, working for a company that aligns with your values, with people you trust, where you get to use your skills and learn. Experience what it feels like to jump out of bed every Monday morning knowing you make a difference and sustain high performance to continue to grow in a career you love. NEW YORK TIMES, WALL STREET JOURNAL, AND USA TODAY BESTSELLER • A ten-step plan for finding peace, safety, and harmony with your money—no matter how big or small your goals and no matter how rocky the market might be—by the inspiring and savvy "Budgetista." "No matter where you stand in your money journey, Get Good with Money has a lesson or two for you!"—Erin Lowry, bestselling author of the Broke Millennial series Tiffany Aliche was a successful pre-school teacher with a healthy nest egg when a recession and advice from a shady advisor put her out of a job and into a huge financial hole. As she began to chart the path to her own financial rescue, the outline of her ten-step formula for attaining both financial security and peace of mind began to take shape. These principles have now helped more than one million women worldwide save and pay off millions in debt, and begin planning for a richer life. Revealing this practical ten-step process for the first time in its entirety, Get Good with Money introduces the powerful concept of building wealth through financial wholeness: a realistic, achievable, and energizing alternative to get-rich-quick and over-complicated money management systems. With helpful checklists, worksheets, a tool kit of resources, and advanced advice from experts who Tiffany herself relies on (her "Budgetista Boosters"), Get Good with Money gets crystal clear on the short-term actions that lead to long-term goals, including: • A simple technique to determine your baseline or "noodle budget," examine and systemize your expenses, and lay out a plan that allows you to say yes to your dreams. • An assessment tool that helps you understand whether you have a "don't make enough" problem or a "spend too much" issue—as well as ways to fix both. • Best practices for saving for a rainy day (aka job loss), a big-ticket item (a house, a trip, a car), and money that can be invested for your future. • Detailed advice and action steps for taking charge of your credit score, maximizing bill-paying automation, savings and investing, and calculating your life, disability, and property insurance needs. • Ways to protect your beneficiaries' future, and ensure that your financial wishes will stand the test of time. An invaluable guide to cultivating good financial habits and making your money work for you, Get Good with Money will help you build a solid foundation for your life (and legacy) that's rich in every way. Join me on a ten-year journey through some dark times in my life. Times that I felt helpless, stressed, bitter, and depressed as a result of my husband's illness. I have no magic spell to help others, but I feel God has given me these trials so that I can tell my story and help someone who might be going through the same thing. This life can be full of so many dark times. Please walk down this path with me and follow the light one step at a time, which will help us find our way! Let me share with you how through my trials God led me to finding the light in the darkness! If you have ever thought about a career in healthcare, and specifically as a Certified Nursing Assistant, then this book is what you will need to set you on the path to realizing your career goals. The "How-to" Guide on Becoming a Certified Nursing Assistant gives detailed answers to a wide range of questions. It is ideal for those who - Are interested in a career as a certified nursing assistant - Are inexperienced in the field of healthcare - Want affordable training - Want to know about employment opportunities - Want an easy step-by-step process to follow Almost everyone who wants to enter this profession could use some assistance along the way to becoming a CNA, and The "How-to" Guide on Becoming a Certified Nursing Assistant will provide exactly that, along with: - Understanding what a CNA does - Appreciating how jobs for CNAs differ from similar occupations in the healthcare sector - Determining if your personality traits align with other CNAs - How to select the training program appropriate for your needs - What to expect from training - Eligibility requirements - Ways to pay for training (and even get it free) - An

insight into the competency exam process and tips on how to prepare - Tips on getting a job and how to keep it. The "How-to" Guide on Becoming a Certified Nursing Assistant is the last word in the pursuit of a CNA certification, and with handy links to state resources, you can use it as a reference long after you have passed the exam and have landed your first job. Read the book and gain the confidence you need to jump start your CNA career today. It is increasingly important to examine the relationship between the outcomes of a clinical trial and the costs of the medical therapy under study. This book provides a practical guide to the techniques and issues involved in conducting economic evaluation in ongoing clinical trials, supported with examples. A groundbreaking, urgent report from the front lines of "dirty work"—the work that society considers essential but morally compromised. Drone pilots who carry out targeted assassinations. Undocumented immigrants who man the "kill floors" of industrial slaughterhouses. Guards who patrol the wards of the United States' most violent and abusive prisons. In *Dirty Work*, Eyal Press offers a paradigm-shifting view of the moral landscape of contemporary America through the stories of people who perform society's most ethically troubling jobs. As Press shows, we are increasingly shielded and distanced from an array of morally questionable activities that other, less privileged people perform in our name. The COVID-19 pandemic has drawn unprecedented attention to essential workers, and to the health and safety risks to which workers in prisons and slaughterhouses are exposed. But *Dirty Work* examines a less familiar set of occupational hazards: psychological and emotional hardships such as stigma, shame, PTSD, and moral injury. These burdens fall disproportionately on low-income workers, undocumented immigrants, women, and people of color. Illuminating the moving, sometimes harrowing stories of the people doing society's dirty work, and incisively examining the structures of power and complicity that shape their lives, Press reveals fundamental truths about the moral dimensions of work and the hidden costs of inequality in America. It is a shame that nearly 28 to 40 percent of college freshmen do not return to college for their sophomore year. Hopefully, this book will be part of the solution. Picking the right college and having some money to pay for it can make all the difference. From developing a list of schools to narrowing the list and picking the right college, this book covers the decision process with helpful hints and checklists. It also helps with the million dollar question ... how will I pay for college? Bonus sections cover the interview process and a four-year checklist of what to do to prepare for college. Running a local orthodontic practice is challenging, even if you've been in business 5-10 years. So many established practices have a few loyal patients but struggle getting new leads on a consistent monthly basis. I've worked in digital marketing for more than 15 years and helped over one hundred of local businesses dominate online advertising. So many times, I hear clients say they really thought their practice would have grown more in the time they were open. You likely already know that advertising online will help but there is so much information online saturating the market with various ways to start and grow an orthodontic practice. Even the sites with a special focus on digital marketing "best practices" can all be really overwhelming. While there is likely some value floating around the world wide web, it can be extremely difficult to know which strategies and techniques are the best fit for you. In this book we are going to cover nine different factors that impact your ability to successfully scale your already steady practice in the coming years. I will cover the problems with traditional marketing, the strategies we use to help our clients get patients who pay, refer and stay for years to come. Offers one thousand and one ways to pay for college, including finding the best scholarships, avoiding taxes on tuition, and having student loans forgiven. Have you ever met someone with the perfect job? To the outside observer, it seems like they've won the career lottery—that by some stroke of luck or circumstance they've found the one thing they love so much that it doesn't even feel like work—and they're getting paid well to do it. In reality, their good fortune has nothing to do with chance. There's a method for finding your perfect job, and Chris Guillebeau, the bestselling author of *The \$100 Startup*, has created a practical guide for how to do it—whether within a traditional company or business, or by striking out on your own. Finding the work you were "born to do" isn't just about discovering your passion. Doing what brings you joy is great, but if you aren't earning a living, it's a hobby, not a career. And those who jump out of bed excited to go to work every morning don't just have jobs that turn their passions into paychecks. They have jobs where they also can lose themselves for hours in the flow of meaningful work. This intersection of joy, money, and flow is what Guillebeau will help you find in this book. Through inspiring stories of those who have successfully landed their dream career, as well as actionable tools, exercises, and thought experiments, he'll guide you through today's vast menu of career options to discover the work perfectly suited to your unique interests, skills, and experiences. You'll learn how to: • Hack the job of your dreams within a traditional organization by making it work for you • Find not only your ideal work but also your ideal working conditions • Create plans that will allow you to take smarter career risks and "beat the house" every time • Start a profitable "side hustle" and earn extra cash on top of your primary stream of income • Escape the prison of working for someone else and build a mini-empire as an entrepreneur • Become a rock star at any creative endeavor by creating a loyal base of fans and followers

Whichever path you choose, this book will show you how to find that one job or career that feels so right, it's like you were born to do it. "Pay for performance" has become a buzzword for the 1990s, as U.S. organizations seek ways to boost employee productivity. The new emphasis on performance appraisal and merit pay calls for a thorough examination of their effectiveness. Pay for Performance is the best resource to date on the issues of whether these concepts work and how they can be applied most effectively in the workplace. This important book looks at performance appraisal and pay practices in the private sector and describes whether private industry experience is relevant to federal pay reform. It focuses on the needs of the federal government, exploring how the federal pay system evolved; available evidence on federal employee attitudes toward their work, their pay, and their reputation with the public; and the complicating and pervasive factor of politics. Enhance your spirit and your quality of life. *The Little Book of Bliss* is a road map for the journey of life. The destination is unimportant; the way in which you travel toward it most certainly is. Life is like a dance. Keep moving, pause often, but never lose momentum. Pay attention to your fellow travelers. Find a place and, more important, a direction and continue on life's journey. Fluidity, poise, and patience, along with a clear and focused spirit, will make life meaningful. Each page turned is another step forward to finding an inner peace and bliss. By turning thoughts inward, contentment, mindfulness, and happiness are all within reach. *The Little Book of Bliss* teaches how to find happiness in each moment, to appreciate stillness and progress, and to access and grow the sensation of bliss. This is the perfect gift for a friend or to cherish as a keepsake. A higher education without falling deep in debt. With the lack of financial aid, grants, and scholarships available today due to the economic climate, parents and students need serious help in finding ways to pay for college. Savings plans and resources have disappeared. Loans seem impossible to pay off. That's where *The Complete Idiot's Guide® to Paying for College* steps in. It helps develop an action plan for people to budget and pay for college right now, and if necessary, strategize repayment after graduation. It also explains how to: • Find ways to lower the cost of tuition and room and board • Find honest-to-goodness free money • Discover more affordable options like college credit for military service, peer-to-peer lending, or attending nontraditional colleges and universities

"Much-anticipated, emotionally-charged debut memoir from award-winning actor and icon Viola Davis"--

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